



**Reitmans Canada Ltd.**

**Banners:** Reitmans, Smart-Set/Dalys, RW&Co, Pennington Superstores, Thyme Maternity, Addition-Elle  
**Type of company:** Public, TSX: RET-T

Notes on Findings	Company Score	Question Weighting (% of section)
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**1. Governance and Risk Management**

<b>1.1 Board level responsibility for ethical issues in the supply chain</b> -No reported evidence of formal board sub-committee or board member with explicit responsibility for ethical issues in supply chain	0	40
<b>1.2 Reporting of labour standards issues in the supply chain as a risk factor</b> -No mention of labour standards issues as a risk factor	0	30
<b>1.3 Risk analysis of labour standards issues in the company's existing supply chain</b> -No mention of comprehensive risk analysis of labour standards issues in the company's supply chain	0	30
<b>Section total score / section weighting</b>	0	X 10%

**2. Code for Labour Standards in the Supply Chain**

<b>2.1 Quality and scope of the code for labour standards in the supply chain</b> -There is a Code of Conduct but it qualifies commitments to more than one ILO convention (p. 9-10, <a href="http://www.sedar.com/DisplayCompanyDocuments.do?lang=EN&amp;issuerNo=00002316">http://www.sedar.com/DisplayCompanyDocuments.do?lang=EN&amp;issuerNo=00002316</a> )	0	60
<b>2.2 Publication and availability of the code for labour standards in the supply chain</b> - Code of Conduct is available on SEDAR website but not company websites.	100	20
<b>2.3 Application of the code for supply chain labour standards</b> -Code applies to entire supply chain	100	20
<b>Section total score / section weighting</b>	40	X 15%

**3. Stakeholder Engagement**

<b>3.1 Multi-stakeholder processes</b> -No reported evidence	0	30
<b>3.2 Engagement with NGOs and/or trade unions relating to labour standards in the supply chain</b> -No reported evidence	0	30
<b>3.3 Worker and third party complaints</b> - No reported evidence	0	40
<b>Section total score / section weighting</b>	0	X 20%

#### 4. Management

<b>4.1 Resource Commitment</b> -No reported evidence	0	25
<b>4.2 Training for Buying agents</b> -No reported evidence	0	25
<b>4.3 Training for factory management personnel and workers</b> -No reported evidence	0	25
<b>4.4 Rewards and Incentives</b> -No reported evidence	0	25

Section total score / section weighting **0** X 20%

#### 5. Supply Chain Auditing and Reporting

<b>5.1 Commitment to auditing labour standards in the supply chain</b> -No reported evidence	0	15
<b>5.2 Status of the audit schedule</b> -No reported evidence	0	5
<b>5.3 Public disclosure of manufacturing sites</b> -No reported evidence	0	10
<b>5.4 Transparency of the labour standards auditing methodology</b> -No reported evidence	0	15
<b>5.5 External verification of labour standard audits</b> -No reported evidence	0	20
<b>5.6 Reporting the results of audits of labour standards in the supply chain</b> -No reported evidence	0	20
<b>5.7 Dealing with non-compliance</b> -No reported evidence	0	15

Section total score / section weighting **0** X 35%

Total Score **6** /100