



## Polo Ralph Lauren Corporation

**Banners:** Club Monaco, Caban, Polo, Polo by Ralph Lauren, Polo Sport, Ralph Lauren, Blue Label, Ralph Lauren's Purple Label, Lauren, Polo Jeans Co., RL, Chaps, RALPH, Black Label  
**Type of company:** Public, NYSE:RL

Notes on Findings	Company Score	Question Weighting (% of section)
-------------------	---------------	-----------------------------------

### 1. Governance and Risk Management

<b>1.1 Board level responsibility for ethical issues in the supply chain</b> -No reported evidence of formal board sub-committee or board member with explicit responsibility for ethical issues in supply chain	0	40
<b>1.2 Reporting of labour standards issues in the supply chain as a risk factor</b> -There is evidence of a systematic analysis of labour standards as a risk factor	100	30
<b>1.3 Risk analysis of labour standards issues in the company's existing supply chain</b> -No mention of comprehensive risk analysis of labour standards issues in the company's supply chain	0	30
<b>Section total score / section weighting</b>	<b>30</b>	<b>X 15%</b>

### 2. Code for Labour Standards in the Supply Chain

<b>2.1 Quality and scope of the code for labour standards in the supply chain</b> -There is no reported evidence of a Code of Vendor Conduct	0	60
<b>2.2 Publication and availability of the code for labour standards in the supply chain</b> -Nothing publicly available related to a Code of Conduct	0	20
<b>2.3 Application of the code for supply chain labour standards</b> -No reported evidence of a code	0	20
<b>Section total score / section weighting</b>	<b>0</b>	<b>X 15%</b>

### 3. Stakeholder Engagement

<b>3.1 Multi-stakeholder processes</b> -No reported evidence	0	30
<b>3.2 Engagement with NGOs and/or trade unions relating to labour standards in the supply chain</b> -Participated in joint open letters regarding labour and human rights issues in Mexico and Philippines <a href="http://www.maquilasolidarity.org/alerts/Letter%20to%20Governor%20Marin%20Torres%20Mar%2020%2006.pdf">http://www.maquilasolidarity.org/alerts/Letter%20to%20Governor%20Marin%20Torres%20Mar%2020%2006.pdf</a>	25	30
<b>3.3 Worker and third party complaints</b> - No reported evidence	0	40
<b>Section total score / section weighting</b>	<b>7.5</b>	<b>X 20%</b>

#### 4. Management

<b>4.1 Resource Commitment</b> -No reported evidence	0	25
<b>4.2 Training for Buying agents</b> -No reported evidence	0	25
<b>4.3 Training for factory management personnel and workers</b> -No reported evidence	0	25
<b>4.4 Rewards and Incentives</b> -No reported evidence	0	25
<b>Section total score / section weighting</b>		<b>0 X 20%</b>

#### 5. Supply Chain Auditing and Reporting

<b>5.1 Commitment to auditing labour standards in the supply chain</b> -No reported evidence	0	15
<b>5.2 Status of the audit schedule</b> -No reported evidence	0	5
<b>5.3 Public disclosure of manufacturing sites</b> -No reported evidence	0	10
<b>5.4 Transparency of the labour standards auditing methodology</b> -No reported evidence	0	15
<b>5.5 External verification of labour standard audits</b> -No reported evidence	0	20
<b>5.6 Reporting the results of audits of labour standards in the supply chain</b> -No reported evidence	0	20
<b>5.7 Dealing with non-compliance</b> -No reported evidence	0	15
<b>Section total score / section weighting</b>		<b>0 X 35%</b>

**Total Score** 5 /100